



Fallon & Byrne is Dublin's premier food destination and home to our bustling Food Hall, Wine Cellar, Dining Room and Ballroom. Fallon & Byrne is renowned for its dedication to quality, exceptional customer experiences and building community through food. With over 150 employees, we are committed to fostering a supportive and vibrant workplace culture that reflects our values of excellence, empathy, innovation, integrity and authenticity.

The Head Butcher will thrive in a fast-paced, dynamic environment displaying excellent operational knowledge and is highly motivated and results-driven.

Responsibilities

- Manage the Meat & Fish Departments so they are regarded as 'Best in class', with high levels of customer experience.
- Drive sales at the Meat and Fish departments through innovation, development and creativity.
- To generate loyalty by giving each and every customer an exceptional experience.
- Manage scanning targets on a weekly basis & P&L results monthly. Action as necessary.
- Continuously work to reduce waste through better ordering.
- Monthly review of pricing and product file with responsibility for product selection and supplier selection and margin and price setting (with the Purchasing team).
- Manage payroll targets on a weekly basis and action where necessary.
- Ensuring that your department adheres to all legal requirements including health and safety, pricing, working time directives and fire. Maintain excellent house-keeping standards from cleaning to maintenance etc.
- Developing key staff and ensuring all staff are educated on new / seasonal / special products. Coordinating supplier tastings and visits to encourage same.
- Responsible for all of your equipment, inventory and packaging requirements.

The Person

- A deep passion for and knowledge of food

- Warm, vibrant, enthusiastic and welcoming to guests, and passionate about creating memorable experiences.
- Managerial experience in a butchery or as a chef.
- Outstanding interpersonal and communication skills, with a warm and approachable manner.
- Excellent organisational abilities, with keen attention to detail and the capability to manage multiple tasks and priorities simultaneously.
- You're passionate about what you do and bring your authentic self to work everyday
- You're innovative in your approach to your role and not afraid to think outside the box
- You're an empathetic leader, with the ability to inspire others
- You combine analytical and methodical thinking with high attention to detail and a solution-focused approach
- You have a high standard of integrity, with sound judgement and a commitment to excellence

Working with Fallon & Byrne

At Fallon & Byrne we are committed to surpassing our customers expectations. By joining our team, you will be part of a supportive and inspiring environment designed to help you achieve your best work. We offer abundant opportunities and the support needed to build an exceptional career across our diverse business specialisms.

What we offer

In return for your dedication, you will receive an excellent benefits package, including;

- Generous salary
- The opportunity to work with a growing organisation with a growth mindset and a strong, dynamic leadership team
- The ability to move and grow within the business as it grows
- Opportunities for professional development



- A fun working environment with a great team around you
- Wellness programme
- Generous discounts on purchases in The Dining Room, Wine Cellar and Food Hall
- Subsidised meals on shift
- Company events and social gatherings

Fallon & Byrne is an equal opportunities employer. We believe that the values of our people set us apart. We celebrate diversity, champion equality and promote inclusion in our approach to everything we do. We welcome applicants from all backgrounds, cultures, tastes and experiences. Your individuality is our strength.